



RECRUITMENT CELL

AIIMS/BTI/RC/Faculty/368

15 Dec 2021

SUBJECT: RECRUITMENT OF FACULTY POSTS (GROUP 'A') ON DIRECT RECRUITMENT BASIS FOR VARIOUS DEPARTMENTS IN AIIMS, BATHINDA.

Opening Date	Closing Date
15/12/2021	15/01/2022

All India Institute of Medical Sciences, Bathinda an Autonomous Institute of National Importance is one of the new AIIMS and apex healthcare Institute established by the Ministry of Health & Family Welfare, Government of India under the Pradhan Mantri Swasthya Suraksha Yojana (PMSSY) under Act of Parliament with the aim of correcting regional imbalances in quality tertiary level healthcare in the country and attaining self-sufficiency in graduate and postgraduate Medical education and training.

AIIMS, Bathinda is going to conduct Interview for Indian nationals/persons registered as Overseas Citizen of India (OCI) cardholder under Section 7A of the Citizenship Act, 1955. Service under the Institute is governed by that Act and the Rules & Regulations framed thereunder.

Offline applications are invited by the Director, AIIMS, Bathinda for the following faculty posts on Direct Recruitment basis in Various Department of All India Institute of Medical Sciences, Bathinda (Punjab):

I. Professor: Total posts -27 (UR -15, OBC-05, SC-04, ST-02, EWS-01) Pay scale: Level 14 A in pay matrix as per 7 th CPC							
Sr. No.	Specialty	Total vacant posts	UR	OBC	SC	ST	EWS
1.	Burns & Plastic Surgery	1	1	-	-	-	-
2.	Cardiology	1	1	-	-	-	-
3.	Cardiothoracic & Vascular Surgery	1	1	-	-	-	-
4.	Dermatology	1	1	-	-	-	-
5.	ENT	1	-	1	-	-	-
6.	General Medicine	1	1	-	-	-	-
7.	Hospital Administration	1	-	-	1	-	-
8.	Microbiology	1	1	-	-	-	-
9.	Nephrology	1	1	-	-	-	-
10.	Neurology	1	1	-	-	-	-
11.	Neurosurgery	1	-	-	1	-	-
12.	Ophthalmology	1	1	-	-	-	-
13.	Orthopaedics	1	1	-	-	-	-
14.	Paediatric Surgery	1	-	1	-	-	-

Sr. No.	Specialty	Total vacant posts	UR	OBC	SC	ST	EWS
15.	Paediatrics	1	-	-	1	-	-
16.	Pathology	1	1	-	-	-	-
17.	Pharmacology	1	-	-	-	1	-
18.	Physiology	1	1	-	-	-	-
19.	Psychiatry	1	-	-	-	-	1
20.	Pulmonary Medicine	1	-	-	1	-	-
21.	Radiology	1	-	1	-	-	-
22.	Radiotherapy	1	1	-	-	-	-
23.	Transfusion Medicine & Blood Bank	1	1	-	-	-	-
24.	Urology	1	1	-	-	-	-
25.	Anaesthesia	2	-	2	-	-	-
26.	Anatomy	1	-	-	-	1	-
Total		27	15	05	04	02	01

II. Additional Professor: Total posts -16 (UR -08, OBC-04, SC-03, ST-01, EWS-0)
Pay scale: Level 13 A2 in pay matrix as per 7th CPC

Sr. No.	Specialty	Total vacant posts	UR	OBC	SC	ST	EWS
1.	Cardiology	1	1	-	-	-	-
2.	Dermatology	1	1	-	-	-	-
3.	ENT	1	-	-	1	-	-
4.	General Surgery	1	1	-	-	-	-
5.	Microbiology	1	-	-	-	1	-
6.	Neonatology	1	1	-	-	-	-
7.	Neurology	1	1	-	-	-	-
8.	Neurosurgery	1	1	-	-	-	-
9.	Nuclear Medicine	1	-	-	1	-	-
10.	Obst. & Gynae	1	-	1	-	-	-
11.	Orthopaedics	1	1	-	-	-	-
12.	Paediatrics	1	-	1	-	-	-
13.	Pathology	1	-	-	1	-	-
14.	Psychiatry	1	1	-	-	-	-
15.	Radiotherapy	1	-	1	-	-	-
16.	Transfusion Medicine & Blood Bank	1	-	1	-	-	-
Total		16	08	04	03	01	00

III. Associate Professor: Total posts -18 (UR -05, OBC-07, SC-01, ST-02, EWS-03)
Pay scale: Level 13 A1 in pay matrix as per 7th CPC

Sr.No.	Specialty	Total vacant posts	UR	OBC	SC	ST	EWS
1.	Cardiothoracic & Vascular Surgery	1	1	-	-	-	-
2.	Dermatology	1	-	1	-	-	-
3.	Endocrinology	1	1	-	-	-	-
4.	Gastroenterology	1	-	1	-	-	-
5.	General Medicine	1	-	-	-	-	1
6.	General Surgery	1	-	1	-	-	-
7.	Medical Oncology/Haematology	1	-	1	-	-	-
8.	Neonatology	1	-	-	-	1	-
9.	Neurology	1	-	1	-	-	-
10.	Nuclear Medicine	1	1	-	-	-	-
11.	Obst. & Gynae	1	-	-	-	-	1
12.	Ophthalmology	1	-	1	-	-	-
13.	Orthopaedics	1	-	-	1	-	-
14.	Paediatrics	1	1	-	-	-	-
15.	Pathology	1	-	1	-	-	-
16.	Physiology	1	-	-	-	1	-
17.	Radiology	1	-	-	-	-	1
18.	Surgical Oncology	1	1	-	-	-	-
Total		18	05	07	01	02	03

IV. Assistant Professor: Total posts -26 (UR -08, OBC-09, SC-03, ST-0, EWS-06)
Pay scale: Level 12 in pay matrix as per 7th CPC

Sr. No.	Specialty	Total vacant posts	UR	OBC	SC	ST	EWS
1.	Dermatology	2	1	1	-	-	-
2.	Gastroenterology	1	-	-	1	-	-
3.	General Medicine	5	1	2	1	-	1
4.	General Surgery	1	-	1	-	-	-
5.	Hospital Administration	1	-	1	-	-	-
6.	Medical Oncology/Haematology	1	1	-	-	-	-
7.	Microbiology	1	1	-	-	-	-
8.	Neonatology	1	-	-	1	-	-
9.	Neurology	1	1	-	-	-	-
10.	Neurosurgery	1	-	1	-	-	-
11.	Nuclear Medicine	1	1	-	-	-	-
12.	Obst & Gynae	1	-	-	-	-	1
13.	Ophthalmology	1	-	-	-	-	1
14.	Paediatric Surgery	1	-	-	-	-	1
15.	Pharmacology	1	1	-	-	-	-
16.	Physiology	1	1	-	-	-	-
17.	Pulmonary Medicine	1	-	1	-	-	-
18.	Radiology	2	-	1	-	-	1
19.	Urology	1	-	1	-	-	-
20.	Cardiothoracic & Vascular Surgery	1	-	-	-	-	1
Total		26	08	09	03	0	06

*In case, no applications are received in EWS category, UR candidates may be considered.

Essential Eligibility Criteria:

S. No.	Name of Post	Qualification/Experience
1.	Professor	<p>Essential:</p> <ol style="list-style-type: none">1. A medical qualification included in the I or II schedule or part II of the third schedule to the Indian medical council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfill the condition specified in section 13(3) of the Act.)2. A post graduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject. <p>Experience:</p> <p>Fourteen years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of M.D./M.S. or qualification recognized equivalent thereto.</p> <p>Essential for Super Specialty disciplines:</p> <ol style="list-style-type: none">1. Same as essential criteria 1 & 2 for Professor stated above.2. D.M. in the respective discipline/subject for medical super specialties and M.Ch. in the respective discipline/subject for surgical super specialties (2 years or 3 years or 5 years recognized course) or a qualification recognized equivalent thereto. <p>Experience:</p> <p>Eleven years teaching and/or research experience is necessary for the candidates possessing the 3 years recognized degree of D. M./M.Ch. or qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Twelve years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of D.M./M.Ch. (2 years after MD/MS or 5 years recognized course after MBBS) or qualification recognized equivalent thereto.</p>
2.	Additional Professor	<p>Essential:</p> <ol style="list-style-type: none">1. Same as essential criteria 1 & 2 for Professor stated above. <p>Experience:</p> <p>Ten years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of M.D./M.S. or a qualification recognized equivalent thereto.</p>

		<p>Essential for Super Specialty disciplines:</p> <ol style="list-style-type: none"> 1. Same as essential criteria 1 & 2 for Professor stated above. 2. D.M. in the respective discipline/subject for medical super-specialties and M.Ch. in the respective discipline/subject for surgical super specialties (2 years or 3 years or 5 years recognized course) or a qualification recognized equivalent thereto. <p>Experience:</p> <p>Seven years teaching and/or research experience in a recognized institution in the subject of specialty for the candidate possessing 3 years recognized D.M./M.Ch. degree in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Eight years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of D.M./M.Ch. (2 years after MD/MS or 5 years recognized course after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p>
3.	Associate Professor	<p>Essential:</p> <ol style="list-style-type: none"> 1. Same as essential criteria 1 & 2 for Professor stated above. <p>Experience:</p> <p>Six years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of M.D./M.S. or a qualification recognized equivalent thereto.</p> <p>Essential for Super Specialty disciplines:</p> <ol style="list-style-type: none"> 1. Same as essential criteria 1 & 2 for Professor stated above. 2. D.M. in the respective discipline/subject for medical super-specialties and M.Ch. in the respective discipline/subject for surgical super specialties (2 years or 3 years or 5 years recognized course) or a qualification recognized equivalent thereto. <p>Experience:</p> <p>Three years teaching and/or research experience in a recognized institution in the subject of specialty for the candidate possessing 3 years recognized D.M./M.Ch. degree in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Four years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of D.M./M.Ch. (2 years after MD/MS or 5 years recognized course after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p>

4.	Assistant Professor	<p>Essential:</p> <p>1. Same as essential criteria 1 & 2 for Professor stated above.</p> <p>Experience:</p> <p>Three years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of M.D./M.S. or a qualification recognized equivalent thereto.</p> <p>Essential for Super Specialty disciplines:</p> <p>1. Same as essential criteria 1 & 2 for Professor stated above.</p> <p>2. D.M. in the respective discipline/subject for medical super specialties and M.Ch. in the respective discipline/subject for surgical super specialties (2 years or 3 years or 5 years recognized course) or a qualification recognized equivalent thereto.</p> <p>Experience:</p> <p>No experience is required for the candidates possessing the 3 years recognized degree of D.M./M.Ch or qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>One-year teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of D.M./M.Ch. (2 years after MD/MS or 5 years recognized course after MBBS) or qualification recognized equivalent thereto.</p>
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For Non-Medical Candidates:

Applications are invited in the departments of Anatomy, Physiology, Biochemistry, Microbiology, Pathology and Pharmacology.

Essential Eligibility Criteria:

- a. Master's degree (regular course - UGC recognized / equivalent) viz. M.Sc. in the concerned discipline/subject.
- b. Ph.D. in the concerned discipline/subject of an Indian University/Institute or its equivalent Ph.D. degree from a foreign University recognized by the University Grants Commission.

EXPERIENCE (teaching and/or research experience in the discipline/subject concerned after obtaining the Ph.D. Degree)

- 14 years for the post of Professor.
- 10 years for the post of Additional Professor.
- 06 years for the post of Associate Professor.
- 03 years for the post of Assistant Professor.

Pay Scale: Pay scale for candidates selected on Direct Recruitment Basis:

Sl. No.	Name of Posts	Pay Band & Grade Pay
I.	Professor	Level-14-A (Rs. 1,68,900-2,20,400) of 7th CPC plus usual allowances including NPA (if applicable).
II.	Additional Professor	Level-13-A2+ (Rs. 1,48,200-2,11,400) of 7th CPC plus usual allowances including NPA (if applicable).
III.	Associate Professor	Level-13-A1+ (Rs. 1,38,300- 2,09,200) of 7th CPC plus usual allowances including NPA (if applicable).
IV.	Assistant Professor	Level-12 (Rs. 1,01,500-1,67,400) of 7th CPC plus usual allowances including NPA (if applicable). After 3 years Assistant Professors will move to level 13 of the Pay Matrix.

NOTE: 1. Candidates seeking reservation/relaxation benefits under SC/ST/OBC/EWS/PWD must ensure that they are entitled to such reservation/relaxation as per eligibility prescribed in the rules/notice. They should also be in possession of all the requisite certificates in the prescribed format as on date in support of their claim as stipulated in the rules/notice for such benefits and these certificates should be dated earlier than the due date (i.e., closing date of receipt of application).

2. Candidates should ensure that they fulfill the eligibility criteria for the above noted posts. Candidates are required to download the application form through the Institute website www.aiimsbathinda.edu.in.

3. Upper age limit as on last date of submission of applications shall be not exceeding 58 (Fifty-eight) years in case of Professor/Additional Professor and 50 (Fifty) years in case of Associate Professor/Assistant Professor.

NOTE: - I. The age relaxation will be given to the candidates as below: -

Sr. No.	Category	Age relaxation permissible beyond the upper age limit
1.	EWS	No age relaxation
2.	SC/ST	05 Years
3.	OBC	03 Years
4.	Government Servant fulfilling conditions as prescribed in O.M. No. 15012/2/2010 – Estt.(D) dated 27 th March 2012 issued by DOPT Govt. of India.	05 Years
5.	PWD	Age relaxation will be extended as per the DOPT guidelines.
6.	Ex-serviceman	As applicable under DOPT Guidelines.

4. No age relaxation would be available to SC/ST/OBC candidates applying for unreserved vacancies.

5. Ex-servicemen/Commissioned Officers including ECO and SSCO seeking age relaxation shall be required to submit documents issued by the competent authority in support of their category.

6. Reservation to Economically Weaker Sections (EWSs) shall be applicable as per the DoPT Office Memorandum No. 36039/1/2019-Estt (Res) dated 31.01.2019. EWS candidates must have a valid EWS certificate on the last date of submission of application as per the format given in the aforementioned DoPT O.M.

7. PwBD candidates suffering from not less than 40% of specified disability and fulfilling the "functional requirements" of the posts shall be eligible for horizontal reservation of 4% as per the Govt. of India rules on production of valid disability certificate issued by the competent/appropriate authority.

A. BASIC DETAILS:

I. (i) Candidates can pay the fee **through NEFT** in the Account given below. The transaction reference number and the date of transaction should be mentioned in the application form.

Name of Bank	STATE BANK OF INDIA
Branch	MILK PLANT BRANCH BATHINDA
Name of Account Holder	EXECUTIVE DIRECTOR AIIMS BATHINDA (HR)
Account No.	40205094104 (2nd, 4th, 6th and 10th character is zero)
IFSC	SBIN0050872 (5th, 6th and 8th character is zero)
MICR code	151002031 (3rd, 4th and 6th character is zero)

II. The last date of receipt of applications (hard copy) along with copy of transaction receipt in the Recruitment Cell, AIIMS, Bathinda is 15 January 2022.

B. HOW TO APPLY:

1. The candidates applying for the post(s) in response to this advertisement should satisfy themselves regarding their eligibility for the aforementioned posts(s) and must fulfill all the eligibility criteria on or before 15 January 2022 failing which their application will be rejected. The crucial date for age limit and experience will be the last date of receipt of application e.g., 15 January 2022.

2. **All candidates are required to fill the mandatory GOOGLE-Form through the link given below latest by 15 Jan 2022 after which the link will be disabled:**

https://docs.google.com/forms/d/e/1FAIpQLSdUjMa9ruUdenyy1ZMYs-VEtqVtDIIfqaSgpW5AnhRtoS3l3g/viewform?usp=sf_link

3. The aspiring applicants satisfying the eligibility criteria in all respect can visit the website at www.aiimsbathinda.edu.in for application form. The candidates have to **download the application form**, which is to be **filled in MS Word format** as per the proforma given along with this notice and take a printout of the same.

4. The amount of fee to be paid is as under: -

Category	Total Amount Payable
SC/ST/EWS	Rs. 500/-
For all others	Rs.1000/-
For Persons with disabilities	NIL

5. The candidate should deposit the application fee through **NEFT**. Candidates must note that *no other form of payment of application fees like Banker Cheque, Money Order, Postal order, demand draft etc. will be accepted under any circumstances*. The AIIMS, Bathinda will not be responsible for any remittance made in any form other than the method prescribed above and such applications without requisite application fee submitted through any other mode except prescribed above are likely to be rejected.

6. The candidate should mention the transaction number on the space provided in the application form and send the transaction receipt copy with duly typed application form and self-attested certificates in support of educational qualification(s), experience, age/date of birth certificate, No Objection Certificate from the present employer (if employed) **through Registered post or Speed post only** to the below mentioned address so as to reach before 15 January 2022 till 12:00 Noon:

**The Recruitment Cell,
Ground Floor, Administrative Block,
Mandi Dabwali Road,
AIIMS, Bathinda-151001, Punjab**

7. The envelope should be super-scribed “**APPLICATION FOR THE POST OF.....DEPTT. OF.....**”

8. No representation/request/demand for refund of application fees will be entertained after submission of the application form.

9. Candidates are required to have a **valid personal e-mail ID and Mobile Number which should be kept active during the recruitment process** as the call letter & other information will be given to them through email ONLY. The candidates should ensure that the E-mail ID is not shared or mentioned to any other person. It is requested not to use any other person’s e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID before applying.

10. The candidate is required to clearly mention his Email ID/Mobile Number in the specified column of application form.

11. Applicants already employed in central/state Govt. /Autonomous Institutions/ Statutory organization/ PSU'S under Central/State govt should submit a certificate of '**No Objection Certificate**' from the concerned authority along with the application.
12. The application received through Courier/Ordinary Postal Dak etc. are not acceptable. The applications received after the due date will not be accepted. The AIIMS, Bathinda will not be responsible for any postal delay.
13. All columns of the application are to be filled clearly. Incomplete applications in any respect or received after due date i.e., 15 January 2022 or without prescribed application fee will be summarily rejected and no correspondence in this regard will be entertained.
14. Decision of the Director AIIMS, Bathinda in all matters regarding eligibility/selection would be final and binding on all candidates. No correspondence whatsoever would be entertained by the AIIMS, Bathinda in this regard.
15. In case any information given or declaration by the candidate is found to be false or the candidate has willfully suppressed any material information relevant to his/her appointment, he/she will be liable to be removed from services, and any action may be taken as deemed fit by the appointing authority.

C. SELECTION PROCEDURE:

1. The application of the candidates which will be received within prescribed date and time and who submit the requisite fee will be scrutinized by the scrutiny committee of the Institute and only the eligible candidates will be called for personal interview before the Standing Selection Committee of the Institute. In case the numbers of applicant are large, the selection committee of the Institute may devise a criteria for short-listing the candidates, which may include holding of written examination.
2. Only the eligible candidates/ shortlisted candidates will be called for interview. However, the same would be provisional subject to fulfillment of all requirements failing which he/she will not be allowed to appear for interview.
3. Interview letters will be sent by through email ONLY and the complete interview schedule will also be made available on website also.
4. The decision of the competent authority regarding selection of candidates will be final and no representation will be entertained in this regard.
5. The information regarding eligibility/ shortlisting of candidates will be published on the website of AIIMS, Bathinda only. The date and time for interview will be intimated to the eligible/shortlisted candidates only and the same will also be published on the AIIMS, Bathinda website (www.aiimsbathinda.edu.in).
6. The selected candidates will be issued appointment letters. The appointment of selected candidates is subject to his/her being declared medically fit by the competent authority.

D. GENERAL INSTRUCTIONS:

- Candidates are advised in their own interest to apply much before the closing date and should not wait till the last date.
- The post(s) is/are full time and private practice of any kind is prohibited.
- The selected candidates will be governed by the New Pension Scheme as per the provision contained in the Ministry of Finance, Department of Economic Affairs (ECB & PR Division) Notification No.5/7/2003-ECB&PR dated 22.12.2003.
- All the original certificates/documents will be verified at the time of interview. The short- listed candidate(s) based on their submissions, must bring one print out of application form and all original certificates viz. (i) 10th class, (ii) essential qualifications and experience(s) (iii) No Objection Certificate (if in regular employment in any Govt./Semi Govt./Government Enterprises/Government funded autonomous Institutions) along with a set of self-attested photocopy of the said document(s)/certificate(s).
- The period of experience wherever prescribed shall be counted after obtaining the prescribed qualification.
- Canvassing of any kind will lead to disqualification.
- The candidate should not have been convicted by any Court of Law.
- The selected candidate is expected to confirm to the rules of conduct and discipline as applicable to the institute employees.
- The candidates must ensure that they fulfill eligibility criteria and that the particulars furnished by them in the application are correct in all respects. If at any stage it is found that the candidate has furnished any incorrect information or has suppressed material fact(s), his/her candidature will stand cancelled. If any of these shortcoming(s) is/are detected even after the appointment, his/her services will be summarily terminated.
- The interview will be held in AIIMS Bathinda only. No TA/DA will be paid for appearing in the interview.
- In case of a candidate applying for more than one post, separate application and fees for each post is required to be submitted.
- Selected candidates are expected to conform to the rules of conduct and discipline as applicable to the employees of AIIMS Bathinda. The appointment will be subject to review and probation of two years. If an appointee wishes to apply somewhere else during the probation period of first 02 years of joining, he/she will not be issued a No Objection Certificate (NOC).
- The appointee shall be on the whole-time appointment of AIIMS Bathinda and shall not accept any other assignment, paid or otherwise and shall not engage himself/herself in a private practice of any kind.

- In case the last date of receipt of application is declared a holiday, the last date for receipt of the application will be considered as the next working day.
- All the information / updates related to the recruitment will be uploaded on the website of the AIIMS Bathinda (www.aiimsbathinda.edu.in). No correspondence/queries will be entertained from candidates regarding process, schedule and result of interview and reasons for not being called for interview etc. **The candidates are advised to visit AIIMS Bathinda website regularly for further updates and Instruction, if any.**
- Category once applied will not be allowed to be changed at the later stage and no communication in this regard will be entertained.
- The Director, AIIMS, Bathinda would be the final authority to take any decision regarding this recruitment.
- The Director, AIIMS Bathinda reserves the right of any amendment, cancellation, and changes to this advertisement as a whole or in part without assigning any reason thereof or giving notice.
- The Director, AIIMS, Bathinda reserves the right to withdraw any or all the posts without assigning any reason.
- The detail terms and conditions of service etc. will be decided by the AIIMS, Bathinda and the Ministry of Health and Family Welfare.
- In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidate.
- In case of need of any assistance or clarifications regarding recruitment please contact: recruitment@aiimsbathinda.in - please mention your post applied and the discipline in the Subject line of your e-mail.
- All the records / documents related to recruitment will be preserved up to 6 months from the date of declaration of result. The details / data / records sought by candidates through any mode including RTI Act, 2005, may not be available after the specified period.
- The courts of Bathinda, Punjab only shall have the exclusive jurisdiction to try any dispute with regard to this recruitment.

Sd/-
DIRECTOR
AIIMS, Bathinda